

Multi-University Study on Recertification Pathways for Internationally Educated Teachers

To: Presidents and All Members

From: Joel Duff, Associate General Secretary – Professional Services

For Action

Fair and effective pathways to Canadian certification for Internationally Educated Teachers (IETs) are vital for ensuring the meaningful inclusion of newcomer teachers in Canada and helping address looming teacher shortages. For its value from both equity and professional perspectives, OSSTF/FEESO is pleased to endorse a study into recertification pathways for IETs.

Dr. Lilach Marom (Simon Fraser University) and colleagues from the University of British Columbia (UBC), the University of Alberta, and Queen's University have received funding from the Social Sciences and Humanities Research Council (SSHRC) to study recertification processes for IETs in Canada. Specifically, the project asks the following questions:

How are migration policies and job market needs impacting recertification processes?

What skills and competencies are emphasized in recertification processes and polices?

What barriers do IETs face and how have changes in recertification processes affected these barriers?

OSSTF/FEESO is encouraging eligible members to participate in a short survey to support this research. Members are eligible to participate if they are an Internationally Educated Teacher. This includes IETs who successfully recertified after 2014, regardless of whether they are currently working in the Canadian School system, and IETs who did not complete the recertification process.

The survey is available in English only. To participate, click here:

https://www.surveymonkey.ca/r/iet_survey

A key goal of the project is to support successful integration of IETs into the Canadian teaching workforce. Dr. Marom's research team includes scholars who are IETs, migrants, and those who work in programs around Canada that support recertification of IETs. Findings will produce

recommendations for policy makers, regulatory bodies and academic institutions.

If you have any questions about the study, please contact Dr. Lilach Marom at lilach.marom@sfu.ca. If you have any questions about this DBU, contact Chris Samuel at chris.samuel@osstf.ca. For additional information, see the attached recruitment poster.

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