



Addressing Anti-Black Racism/Racism Committee (AABRRC) **Reflective Questions to Help Complete the Racial Justice Agent of Change Award Application**

Please respond to all questions that apply.

Community Building, Outreach, and Advocacy

1. Provide examples of specific community-building initiatives or events that the nominee has organized to strengthen ties among Black and racialized community members?
2. Describe a successful outreach program that the nominee has led to engage with unrepresented groups within the community.

Teaching and/or Training on Relevant Issues

1. How has the nominee contributed to educating others on issues relevant to Black and racialized communities? Provide specific instances of workshops, seminars, or training sessions that the nominee has conducted?
2. Has the nominee developed any educational materials or resources to promote understanding and awareness of issues relevant to Black and racialized communities?

Anti-Racist Dedication and Leadership

1. In what ways has the nominee demonstrated a commitment to anti-racism at the local and/or provincial level? Provide examples of actions that the nominee has taken to lead anti-racist initiatives in their community.
2. How does the nominee actively support and amplify the voices of marginalized groups within the community?

Advocacy for Social Justice and Anti-Racist Policy

1. Share instances where the nominee has been a strong advocate for social justice, particularly in pushing for anti-racist policies. This could include involvement in policy development, lobbying efforts, or other forms of advocacy.
2. Can you discuss a specific case where the nominee successfully influenced policy changes to address racial inequality?



Federation-Wide Impact (OSSTF/FEESO)

1. How has the nominee worked within OSSTF/FEESO to promote social justice and anti-racist practices? Provide examples of their contributions at the organizational level (ex., local and/or provincial).
2. Describe a situation where the nominee collaborated with others within OSSTF/FEESO to achieve a common goal related to anti-racist policies or practices.

These questions aim to elicit specific examples and evidence of the nominee's contributions in each area, helping to assess their qualifications for the award based on the outlined criteria.