

## 2023 Guide to Pregnancy and Parental Leaves

To: Presidents and All Members

From: Cathy Renfrew, Associate General Secretary – Professional Services

### For Information

The OSSTF/FEESO Guide to Pregnancy and Parental Leaves was produced to help Members prepare for their pregnancy/parental leaves. This guide has been recently updated to reflect legislative changes and inclusive language.

The Guide to Pregnancy and Parental Leaves offers an overview of issues related to pregnancy/parental leaves and benefits as well as providing answers to many questions that commonly arise. Although the information in this brochure was up to date at time of printing, changes in government legislation or policies may occur at any time.

Members should verify information regarding leaves and benefits prior to making any decisions. For additional information regarding the relevant provisions in your Collective Agreement as well as the specific policies of your employer, please contact your local Bargaining Unit office.

This guide is available by [logging into the provincial website](#) and going to the myOSSTF/maFEESO portal, and then to the Services -> All Members -> Guide to Pregnancy and Parental Leaves tab.

For more information regarding this guide, please contact [Tracey.Marshall@osstf.ca](mailto:Tracey.Marshall@osstf.ca).

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