

## April 28 Day of Mourning

To: Presidents and All Members  
From: Karen Littlewood, President

### For Action

The Day of Mourning (DOM) to recognize workers killed, injured, or experiencing an occupational illness due to work, will soon be upon us. As the labour movement prepares to recognize the DOM on April 28, the Canadian Labour Congress (CLC) aims to bring focus and attention to ensuring workers have safe workplaces under the following theme: “Safe Work Now!” Please see Attachment 1 for further information from the CLC.

Workers deserve to arrive home safely at the end of their workday, and to live a life that is not cut short because of occupational illness or because of an injury they sustained at work. There are many events and ceremonies held across Ontario to recognize the DOM, please visit the Workers’ Health and Safety Centre (WHSC) site for more information at [WHSC - Day of Mourning in Ontario](#).

As a reminder, in June 2016, legislation was enacted such that all schools, school boards, universities, and others are required to lower the flags to half-mast, as per the [Workers Day of Mourning Act](#). Ensure that your employer is aware of this legislation and will be lowering the flags to half-mast.

Many OSSTF/FEESO DOM flags were sent to Districts and Bargaining Units around the province in recent years, and we would ask that you fly the flags at local events and post pictures of your local Executives and Members with #hashtags such as #DOM2024 and #OSSTF/FEESO.

For more information, please contact Norm Westbury at Provincial Office at [norm.westbury@osstf.ca](mailto:norm.westbury@osstf.ca).

NW/ctc cope 343  
Attach 1 – CLC Day of Mourning 2024 Materials