

OSSTF/FEESO Awards for Members - *New Award* The Addressing Anti-Black Racism/Racism Committee – The Racial Justice Agent of Change Award

To: Presidents and All Members

From: Joel Duff, Associate General Secretary – Professional Services

For Information

This award recognizes an OSSTF/FEESO member, Bargaining Unit, or District who has contributed significantly to community building, outreach and advocacy, teaching and/or training relating to issues relevant to Black and racialized members. This contribution includes notable organizing efforts to dismantle anti-Black racism and racism while addressing systemic material and societal inequities that disproportionately affect Black and racialized members and communities.

Selection Criteria

The Provincial Addressing Anti-Black Racism/Racism Committee will consider the nominee to meet the following criteria:

- Shows evidence of community building, outreach and advocacy, teaching and/or training relating to issues relevant to Black and racialized members.
- Shows evidence of anti-racist dedication and leadership within OSSTF/FEESO locally and/or provincially.
- Strong advocate for social justice and anti-racist policy and practice within the Federation.

Please review the attached [Nominators Reflective Questions to Help Complete the Racial Justice Agent of Change Award Application](#) to assist you with completing the [nomination form](#). The committee has prepared these questions as a guide to completing the application.

The Addressing Anti-Black Racism/Racism Committee will determine which, if any, applicant will receive the award based on the established criteria.

Nominations

Who can submit a [nomination form](#)? A District, Bargaining Unit, or an active individual OSSTF/FEESO member in good standing.

Who is eligible for nomination? A District, Bargaining Unit, or individual active member in good standing, except for current Addressing Anti-Black Racism/Racism Committee members.

What is required? Concrete examples to support the nomination. Two letters of endorsement/support for the nominee.

Where will the presentation occur? June 2024, Provincial Council

How will the winner be notified? The secretariat member attached to the committee will contact the nominator approximately one month before the award ceremony to get the winner's contact information. Only winning entries will be contacted.

The application deadline is no later than Monday April 15, 2024, at 4:00 p.m. Please submit your applications to Jennifer.Seif@osstf.ca.

Attached:

[Nominators Reflective Questions to Help Complete the Racial Justice Agent of Change Award Application](#)

For more information, contact Jennifer Seif via email at Jennifer.Seif@osstf.ca.

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